

Introduction

ECE Services and Staff Ltd, trading as ECE Consultants, is a 100% New Zealand owned and operated family run relieving agency that specializes in ECE teachers and educators. ECE Consultants was established in 2001 in response to requests for a centralised pool of quality, vetted, temporary staff.

Since 2001 ECE Consultants has grown from a small owner operator enterprise to a limited liability company working with Centres not only in Hamilton, but also in the greater Central North Island region.

Philosophy

ECE Consultants aims to provide early childhood centres with reliable, experienced, temporary staff at affordable rates. We also endeavour to provide educators with diverse, flexible and rewarding employment opportunities.

What is temping all about?

Temping provides a flexible lifestyle. Assignments vary from 3 hours to 3

months and can be full time or part time, long term or just day to day.

You tell us the days and times you are available and we find shifts to suit you.

Be prepared to fill in wherever you are needed, this may include cleaning and cooking as well as childcare. Centres really value temps who show initiative and go the extra mile.

ECE Temps come from all walks of life. They may be students who need to work to support their study, or wish to gain experience relevant to their degree or diploma; or people who cannot or do not wish to work full-time. They could be parents or grandparents looking for some added income, social interaction and fun. ECE Temps all have one thing in common - the genuine enjoyment of working with, and caring for children, and the desire to make a difference.

Temps need to be approachable, friendly and proactive. A positive "can do" attitude, the ability to take direction well, and navigate around town are a must.

Working with preschool children can be physically demanding, but also extremely rewarding. Childcare centres are busy, often noisy environments. There is never a dull moment, and you will have many funny and special experiences to cherish.

You need to have a good sense of humour, be flexible and another set of eyes in the back of your head would come in handy too!

Selection of Temps

Once temps have received and filled in their application forms, they are invited to contact us to arrange an interview time.

Prospective temps are interviewed, and required to provide at least two referees who can be telephoned.

All temps who do not hold a recognised NZ teaching qualification and NZ Teachers Council Registration are Police Vetted through the Licensing & Vetting Service Centre in Wellington.

Unregistered teachers are not referred to centres until satisfactory referee reports have been completed and a Police Vet has been received.

In the case of qualified Early Childhood Teachers, certified copies of qualifications and registration details are kept on file to be made available to the centres in which they are working.

NZ Teachers Council Registered Teachers are not required to complete the Police Vetting form as this is carried out as part of the registration process.

Pay Rates & Fees

Our service is free for temps.

ECE Consultants pay temp wages on behalf of the centre. Pay day is fortnightly on a Thursday. Payment is made via internet banking direct to your bank account so please ensure you have provided us with your bank details. If we do not have these details a cheque will be posted to you.

Pay rates fall into the following categories:

Unqualified	\$13-\$14.00 per hour
In Training (towards a Dip Teach or B. Teach ECE)	\$15.00 per hour
ECE Qualified & Registered	\$23-\$27.00 per hour

Any Other Questions?

Please feel free to give us a call. We are here to answer your queries. Our normal office hours are 8.30am - 5.00pm. Outside these hours you may need to leave a message and we will call you back.

Thanks for taking the time to enquire about temping. We look forward to welcoming you to our team.



"Providing the Early Childhood Sector with Quality Temporary Staff"

Information for Prospective Temps

PO Box 791
Cambridge 3450

Waikato 07 823 3397
National 0800 323 836
Mobile 027 523 1542
Fax 07 856 0425

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